



# The Town of Niagara-On-The-Lake

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<b>Report:</b>	<b>CS-14-006</b>	<b>Committee Date:</b>	<b>February 24, 2014</b>
		<b>Due In Council:</b>	<b>March 03, 2014</b>
<b>Report To:</b>	<b>Corporate Services Advisory Committee</b>		
<b>Subject:</b>	<b>Statement of Remuneration and Expenses for Members of Council and Council Appointees for 2013</b>		

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## 1. RECOMMENDATION

It is respectfully recommended:

- 1.1 that the statement attached to CS-14-006 regarding Remuneration and Expenses paid to Council and Council Appointees for the year ended December 31, 2013, be approved.

## 2. PURPOSE / PROPOSAL

The purpose of this report is to present the Council and Council appointee remuneration and expenses for the year ended December 31, 2013 as per legislation and mandated reporting requirements.

## 3. BACKGROUND

Section 284(1) of the *Municipal Act* requires that in each year, on or before March 31, the Treasurer provide to the Council of the municipality, a statement on remuneration and expenses paid to members of Council and Council appointees in the previous year.

## 4. DISCUSSION / ANALYSIS

The attached statement shows the amount expended on salaries, benefits, conferences and mileage, including HST, by Council and Council appointees.

## 5. FINANCIAL IMPLICATIONS

Council and Council appointees remuneration and expenses are provided for within the operating budgets of the Town, agency, or commission of the appointed member.

## 6. COMMUNICATIONS

This report will be available on the Town's web site.

## 7. CONCLUSION

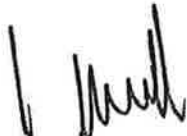
This report fulfils the legislation and mandated reporting requirements to report remuneration and expenses paid to members of Council and Council appointees.

Prepared by,



**Brenda Garrett**  
**Manager of Finance/Treasurer**

Respectfully submitted,



**Sheldon Randall**  
**Director of Corporate Services**



for

**Mike Galloway, MBA, CMO**  
**Chief Administrative Officer**

ATTACHMENTS



2013 Remuneration Schedule.pdf

WEB ATTACHMENTS

2013 Remuneration Paid to Council and Council Appointees

<b>COUNCIL</b> <i>Authority Bylaw 2540-03</i>	Wages / Honorariums	Statutory Benefits (CPP/EHT/WSIB)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
BAU-COOTE, MARIA	\$ 12,751.95	\$ 991.66	\$ 6,338.60		\$ 101.25	\$ 20,183.46
DOLLARD, JIM	\$ 12,751.95	\$ 991.66	\$ 6,338.60		\$ 7,516.41	\$ 27,598.62
DICK, DENNIS	\$ 12,751.95	\$ 991.66	\$ 6,338.60	\$ 2,649.40	\$ 912.54	\$ 23,644.15
EKE, DAVE	\$ 40,384.91	\$ 527.61	\$ 6,214.52	\$ 2,285.71	\$ 3,928.12	\$ 53,361.87
FLYNN, TERRY	\$ 12,751.95	\$ 991.66	\$ 6,338.60	\$ 1,921.63	\$ 1,077.84	\$ 23,081.66
KAISER, ANDREA	\$ 12,751.95	\$ 991.66	\$ 6,338.60		\$ 111.78	\$ 20,183.99
KING, JAMIE	\$ 12,751.95	\$ 991.66	\$ 6,338.60	\$ 1,586.55	\$ 599.30	\$ 22,248.06
MAZZA, MARTIN	\$ 12,751.95	\$ 991.66	\$ 6,338.60		\$ 13.50	\$ 20,095.71
ZALEPA, GARY JR	\$ 12,751.95	\$ 991.66	\$ 6,338.60	\$ 655.40	\$ 126.36	\$ 20,863.97
<b>TOTALS</b>	\$ 142,410.51	\$ 7,489.23	\$ 50,584.72	\$ 9,088.59	\$ 14,386.10	\$ 210,407.54

<b>MUNICIPAL HERITAGE CMTE URBAN DESIGN CMTE*</b> <i>Authority RDS-01-187</i>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
RICE, JOSH*	\$ 300.00	\$ 5.85				\$ 306.85
CHAPMAN, DONALD*	\$ 700.00	\$ 13.65				\$ 713.65
CHAPMAN, DREW	\$ 500.00	\$ 9.75				\$ 509.75
JOHNSTON, JANICE	\$ 400.00	\$ 7.80				\$ 407.80
MacKENZIE, ROBERT*	\$ 900.00	\$ 15.60				\$ 915.60
MORLEY, VICTORIA*	\$ 350.00	\$ 8.83				\$ 358.83
NEWMAN, DOUGLAS	\$ 300.00	\$ 5.85				\$ 305.85
PATTERSON, TOM	\$ 500.00	\$ 9.75				\$ 509.75
SAUDER, GRANT*	\$ 400.00	\$ 7.80				\$ 407.80
WATSON, ROBERT	\$ 350.00	\$ 6.83				\$ 356.83
<b>TOTALS</b>	\$ 4,600.00	\$ 83.86	\$ -	\$ -	\$ -	\$ 4,383.86

<b>COMMITTEE OF ADJUSTMENT</b> <i>Authority RDS01-008</i>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
BICE, JOHN K	\$ 850.00	\$ 12.68			\$ 240.00	\$ 902.68
GUY, RAY	\$ 850.00	\$ 12.68			\$ 120.00	\$ 782.68
JANES, GRACIA	\$ 850.00	\$ 12.68			\$ 240.00	\$ 902.68
McCANN, HILDA	\$ -	\$ -			\$ 120.00	\$ 120.00
WELSH, MICHAEL	\$ 550.00	\$ 10.73			\$ 200.00	\$ 760.73
<b>TOTALS</b>	\$ 2,500.00	\$ 48.77	\$ -	\$ -	\$ 820.00	\$ 3,468.77

2013 Remuneration Paid to Council and Council Appointees

<b>SIGN / FENCE COMMITTEE</b>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
STRAUSS, HARTLEY	\$ 300.00	\$ 5.85				\$ 305.85
MANSFIELD, DAVID	\$ 150.00	\$ 2.93				
VENTRESCA, RICHARD	\$ 300.00	\$ 5.85				\$ 305.85
<b>TOTALS</b>	<b>\$ 750.00</b>	<b>\$ 14.63</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 611.70</b>

<b>NOTL PUBLIC LIBRARY BOARD</b>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
DYCK, BRENDA				\$ 235.04	\$ 427.76	\$ 662.80
FOX, BECKIE				\$ 167.24	\$ 149.76	\$ 317.00
LAMBERT, JOY				\$ 189.50	\$ 629.03	\$ 798.53
PORTEUS, ANDREW				\$ 235.04		\$ 235.04
<b>TOTALS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 606.82</b>	<b>\$ 1,206.55</b>	<b>\$ 2,013.37</b>

<b>1812 BICENTENNIAL COMMITTEE</b>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
CHISHOLM, TONY					\$ 1,927.12	\$ 1,927.12
MORRIS, CHERYL	\$ 9,840.00				\$ 105.04	\$ 9,945.04
<b>TOTALS</b>	<b>\$ 9,840.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,032.16</b>	<b>\$ 11,872.16</b>

<b>NOTL HYDRO BOARD</b>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
EKE, DAVE	\$ 4,300.00					\$ 4,300.00
KING, JAMIE	\$ 4,200.00					\$ 4,200.00
<b>TOTALS</b>	<b>\$ 8,500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,500.00</b>

<b>NIAGARA PARKS COMMISSION</b>	Wages / Honorariums	Statutory Benefits (EHT)	Group Benefits (Health/Dental/Life)	Conferences and Events Per Diem, Hotels, Meals etc.	Mileage & Travel	TOTAL
EKE, DAVE	\$ 1,485.00				\$ 235.20	\$ 1,720.20
<b>TOTALS</b>	<b>\$ 1,485.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 235.20</b>	<b>\$ 1,720.20</b>

## 2013 Remuneration for Senior Management and Expenses - Proactive Disclosure

Name	Salary	Benefits
Mike Galloway, CAO's Office	\$ 145,688.62	\$ 5,493.68
Clive Buist, Director of PR	\$ 118,050.90	\$ 5,165.40
Alex Burbridge, Fire Chief	\$ 108,476.54	\$ -
John Henricks, Director of CDS	\$ 102,037.35	\$ 3,565.68
Ewald Kuczera, Director of PW	\$ 117,021.50	\$ 5,653.02
Sheldon Randall, Director of CS	\$ 115,613.55	\$ 5,152.91

\* Salary disclosure information: <http://www.fin.gov.on.ca/en/publications/salarydisclosure/p>:

Meeting/Conf/Assoc Expenses		Mileage & Travel	
\$	4,813.30	\$	1,034.82
\$	180.12	\$	47.51
\$	1,813.36	\$	279.17
\$	995.21	\$	642.45
\$	669.58	\$	-
\$	478.27	\$	279.07

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