



NEWS RELEASE

Town Thanks Kirsten McCauley for Years of Leadership and Service

For Immediate Release

November 7, 2025

After nearly four years of dedicated service to the Town of Niagara-on-the-Lake, Director of Community and Development Services, Kirsten McCauley, has announced her decision to pursue the next step in her career as the Director of Planning & Development Services for the Town of Grimsby.

During her time with the Town, Kirsten has been instrumental in advancing several key initiatives, including the Glendale Secondary Plan, progress on the Official Plan, and advancement of the review and expansion of the Heritage Conservation District boundaries, fees review, and Character Study, among many others. Beyond her technical expertise, Kirsten has been a valued member of the Senior Leadership Team, consistently offering thoughtful perspectives, strategic insight, and support for her colleagues. She has also been a strong advocate for cultivating a positive, people-centred workplace culture.

Through her leadership and guidance, Kirsten has built a strong, capable team and implemented effective systems and processes that will continue to benefit the organization well into the future. Her legacy of teamwork, professionalism, and excellence will remain a lasting part of the Town's culture.

The Town extends heartfelt thanks to Kirsten for her tremendous contributions and wishes her every success as she embarks on this new opportunity.

Kirsten's last day with the Town will be November 26, 2025. Work is currently underway to establish an interim plan and recruitment strategy.

Quotes:

"On behalf of Council and the community, I want to thank Kirsten for her years of dedication and the positive difference she has made in shaping Niagara-on-the-Lake," said Lord Mayor Gary Zalepa. "Her thoughtful leadership and commitment to excellence



have helped guide important projects that will serve our residents for years to come. We wish her continued success in this next chapter.”

"While the Town is deeply saddened to see Kirsten go, we are incredibly grateful for the leadership, vision, and commitment she has brought to our organization," stated CAO Nick Ruller. "Her professionalism, collaborative approach, and passion for community development have elevated our Planning and Development Services and set a strong foundation for the future. She will be greatly missed, both personally and professionally.”

“Niagara-on-the-Lake is a wonderful place. I feel so lucky to have been part of the Town and I have truly appreciated the support from Council and the leadership team,” added Kirsten McCauley. “I am proud of all the work accomplished during my time here, and I know that the Community and Development Services team will continue to do great work and deliver on Council’s Strategic Plan.”

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